



‘A ‘ohe pau ka ‘ike i ka hālau ho‘okahi

Connections Public Charter School

A Community, Business & Education Learning ‘Ohana

Policy for Reporting of Crime-related Incidents

Any employee who knows or has reason to believe that a crime has been committed or will be committed on Connections Public Charter School (CPCS) property during normal school hours that may relate to arson, assault, burglary, disorderly conduct, dangerous weapons, dangerous drugs, harmful drugs, extortion, firearms, gambling, harassment, intoxicating drugs, marijuana or marijuana concentrate, murder, attempted murder, sexual offenses, rendering a false alarm, criminal property damage, robbery, terroristic threatening, theft, trespass, or involves suspected child abuse or neglect pursuant to HRS350-1.1, must immediately contact either the School Director or one of the Deputy School Directors.

If the crime involves a student of CPCS, then the reporting requirements for Class A offenses under Chapter 19 will be followed. The aforementioned school officials will determine whether the report is credible based on the evidence presented, the circumstances pertaining to the report, further investigation or fact finding, and when validated, will report the crime to the corresponding authorities.

This reporting requirement will be part of the start-of-the-year orientation trainings and the reporting responsibility will be posted in the Employee Handbook. Employees who fail to follow the reporting requirements for crime-related incidents may be subjected to the Corrective Action Process and disciplinary action including probation, suspension, demotion, and termination.